

## **FAQs (DNB/FNB leave rules)**

**1) What is the Entitlement of leaves to DNB/FNB trainees?**

**Ans.** A DNB/FNB Trainees can avail a maximum of 30 days of leave in a year excluding regular duty off / Gazetted holidays as per hospital / institute calendar / policy.

**2) Is study leave permissible for DNB/FNB trainees?**

**Ans.** Any kind of study leave is not permissible to DNB/FNB Trainees.

**3) Is clubbing of leaves permissible?**

**Ans.** Under normal circumstances leave of one year should not be carried forward to the next year. However, in exceptional cases such as prolonged illness, the leave across the DNB/FNB training program may be clubbed together with prior approval of NBE.

**4) Whether the leave availed by the candidate are more than eligible leave will lead to extension of DNB/FNB training?**

**Ans.** Any Leave availed by the candidate other than the eligible leave (30 days per year) shall lead to extension of DNB /FNB training. The training institute has to forward such requests to NBE along with the leave records of the candidate since his/her joining and supporting documents (if any) through the Head of the Institute with their recommendation/comments. NBE shall consider such requests on merit provided the seat is not carried over and compromise with training of existing trainees in the Department.

**5) Is Maternity leave/Paternity leave permissible for DNB trainees?**

**Ans.** As per the revised leave rules dated 20.03.2018 candidates join in or after 2018 can avail Maternity / Paternity leave, as per the Central or State Government policies, whichever is applicable to DNB/FNB training institute. Any Leave availed by the DNB/FNB Trainee other than the eligible leave mentioned in the revised leave rules dated 20.03.2018 (i.e 30 days per year), shall lead to extension of DNB /FNB training to complete the prescribed duration of training as mentioned in the information bulletin and registration letter.

**6) How many months of maternity leave is allowed without any extension?**

**Ans.** Any Leave availed by the DNB/FNB Trainee other than the eligible leave mentioned in the revised leave rules dated 20.03.2018 (i.e 30 days per year), shall lead to extension of DNB /FNB training

**7) What happens if I am having a baby, required mother's presence as per the child specialist but my leave of absence needs to be extended even after availing my 3/6 months? Am I eligible for leave on Medical ground with extension?**

**Ans.** Yes, leave can be taken on Medical ground of your child (If approved by the training institute and NBE). However, such leave availed by the DNB/FNB Trainee shall lead to extension of DNB /FNB training.

**8) What will happen if I join institute before completing my maternity leave?**

**Ans.** Candidate can join institute before completing my maternity leave, in that case training shall be extended by the equal number of days of leave availed by the candidate.

**9) What all formalities do I have to perform after joining back from my maternity leave?**

**Ans.** After Joining back, DNB/FNB trainees has to submit the re-joining report through Head of the Institute along with supporting documents (if any) to NBE.

**10) Am I eligible for stipend in maternity/paternity leave? Do I have to extend my training for the equal number of days for such period?**

**Ans.** DNB/FNB trainees are eligible for stipend either during the leave period or extension of training period as per the policies of DNB/FNB training institute and prevailing rules. Any Leave availed by the DNB/FNB Trainee other than the eligible leave mentioned in the revised leave rules dated 20.03.2018 (i.e 30 days per year), shall lead to extension of DNB /FNB training

**11) What is the maximum period of leave of any kind which can be allowed to a DNB/FNB trainees? What is the impact if such limit is exceeded?**

**Ans.** A DNB/FNB Trainees can avail a maximum of 30 days of leave in a year excluding regular duty off / Gazetted holidays as per hospital / institute calendar / policy. Any Leave availed by the DNB/FNB Trainees other than

the eligible shall lead to extension of DNB /FNB training. Under normal circumstances leave of one year will not be carried forward to the next year. However, in exceptional cases such as prolonged illness, the leave across the DNB/FNB training program may be clubbed together with prior approval of NBE. NBE shall consider such requests on merit, provided the seat is not carried over and compromise with training of existing trainees in the Department. If the extension of leave more than a year will lead to cancelation of candidature.

**12) If extension of DNB/FNB training is beyond the prescribed cutoff date (as per information bulletin of Exit exam), what happened?**

**Ans.** DNB/FNB trainees are required to complete their training, including the extension of training (wherever applicable), by the prescribed cut-off date, for being eligible to DNB/FNB Exit examination. The eligibility for DNB/FNB Final Examination shall be determined strictly in accordance with the criteria prescribed in the respective information bulletin

**NBE**

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